



**President:**

**Charles (Charlie) Hill** grew up on the Six Nations reserve, and has worked and lived in First Nations communities from coast to coast. He has taught school, from elementary to adult literacy to post secondary levels. He is a graduate of Queens University and has years of experience in program management, housing policy development, program evaluation, proposal writing and conference organizing.

**Fee Structure:**

ITI fees are very competitive. Contact us for details!

**Charles W. (Charlie) Hill, President  
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*"Independence Through Training"*

**FOR FURTHER INFORMATION**

**Visit Our Website At:**

**[www.indigenous-training.com](http://www.indigenous-training.com)**

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## Indigenous Training International

If you need help in developing your local housing authority, or in getting training for a Board of Directors, or want to develop a housing policy for your community, or any other undertaking, we can help!

### Who Is ITI?

Indigenous Training International (ITI) is wholly owned by Indigenous proprietors and is set up to provide quality training for Indigenous peoples in Canada and abroad.

### Our Mission:

Our Mission is to help Indigenous peoples develop the knowledge and hone the skills they need to achieve their goals in today's world, while respecting their traditional values and principles.

### Our Objectives are to:

- Assist Indigenous individuals to acquire skill in planning, policy development and program management;
- Help communities to increase their self-sufficiency through training of their staff and managers; and
- Provide guidance and information to help local governments develop and put in place policies relating to program delivery in their communities.

### Our Services:

We will provide training to First Nations peoples on Reserves and to Aboriginal (Indigenous) peoples in urban and other non-reserve areas across Canada and internationally.

#### ITI Training Courses include the following:

- Program Planning and Development
- Housing Policy Development
- Development of Housing Authorities
- Program Management
- Home Ownership Programs
- Roles and Responsibilities for
- Boards of Directors
- Life Skills Training

### Other Services:

#### We also provide services in:

- Conference Planning
- Program Evaluation
- Proposal Writing
- Public Relations.

### ITI Associates:

ITI associates are highly trained, skilled and knowledgeable, with many years of experience in housing and other social programs. Highlights of their training and experience are presented on the next page.

**Carol-Ann Cheff:** Holds a Bachelor of Arts degree from Queens University and is an Art Therapist with a post-graduate diploma from the University of Western Ontario. She has a range of experience in life skills training and conducting art therapy sessions for both Aboriginal and non-Aboriginal organizations and in First Nations communities.

**Sandra Brown:** Born in North Battleford, SK., Sandra graduated from Lakeland College in Lloydminster AB in 1992. She has served as Manager of the Lloydminster Métis Housing Group since 1998, and has extensive experience as a front line worker with first hand knowledge of the issues facing Aboriginal housing organizations.

**Jim Lanigan:** Has extensive experience in program development, program management and program planning at senior and executive positions. He has held a range of positions with a number of Aboriginal representative organizations and also has more than thirty years experience working with housing delivery organizations in urban areas.

**Michael Shapcott:** Has wide experience in project planning, development and management, and has worked nationally and internationally on housing and housing rights, poverty and health equity with both Aboriginal and non-Aboriginal organizations. He attended the U of A Calgary, the Faculty of Law at U of T, the London School of Economics & Political Science in Britain and the University of Siena (Italy).